

Equality Impact Assessment Form

screeintip-sectionA

1. Document Control

1. Control Details

Title:	Nottingham Homelessness Prevention Strategy 2018-2023
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2. Document Amendment Record

Version	Author	Date	Approved

3. Contributors/Reviewers

Name	Position	Date

4. Glossary of Terms

Term	Description

[screeptip-sectionB](#)

2. Assessment

1. Brief description of proposal / policy / service being assessed

The Nottingham Homelessness Prevention Strategy for 2019 to 2024 has been developed in accordance with the statutory requirement (contained in the Homelessness Act 2002 and Homelessness Reduction Act 2017) which instructs local areas to outline their approach to preventing and responding to homelessness.

The Nottingham Homelessness Prevention Strategy for 2019 to 2024 is led by Nottingham City Council but jointly owned by cross-sector partnership of public, community, private, voluntary and faith sector organisations in Nottingham. The strategy sets out a localised person-centred approach based on partnerships and with a focus on the following four themes:

1. Addressing the causes of homelessness
2. Homelessness prevention
3. Homelessness relief
4. Tackling rough sleeping

[screeptip-sectionC](#)

2. Information used to analyse the effects on equality:

- [Homelessness JSNA](#)
- Government live tables on homelessness
- Nottingham City Council Housing Aid data and insight – ongoing monitoring and analysis
- Local service data and insight – through annual strategy data review
- Stakeholder insight (including people with lived experience of homelessness) – through workshops, discussion at forums, one to one interviews and questionnaires

3. Impacts and Actions:

screentip-sectionD	Could particularly benefit X	May adversely impact X
People from different ethnic groups.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Men	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Women	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Trans	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Disabled people or carers.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Pregnancy/ Maternity	<input checked="" type="checkbox"/>	<input type="checkbox"/>
People of different faiths/ beliefs and those with none.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Lesbian, gay or bisexual people.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Older	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Younger	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Other (e.g. <u>marriage/ civil partnership, looked after children, cohesion/ good relations, vulnerable children/ adults</u>).	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Please underline the group(s) /issue more adversely affected or which benefits.

<p style="text-align: right;"><u>screentip-sectionE</u></p> <p>How different groups could be affected (Summary of impacts)</p>	<p style="text-align: right;"><u>screentip-sectionF</u></p> <p>Details of actions to reduce negative or increase positive impact (or why action isn't possible)</p>
<p>Homelessness does not discriminate. Our data and insight shows that the following categories of people can be at risk of homelessness:</p> <ul style="list-style-type: none"> • Single people • Families • Pregnant females • Survivors of domestic or sexual abuse and violence, modern slavery, female genital mutilation, gang violence, honour based violence • Refugees, asylum seekers, economic migrants and people with No Recourse to Public Funds • People from all ethnicities • People from all religious faiths • People with mental health issues • People with substance misuse issues • People with physical health needs • Young people who have left local authority care • Young people from low socio-economic backgrounds • Unemployed people • People who have multiple and complex needs • Lesbian, Gay, Bisexual and Trans people • People leaving prison 	<p>The 2019-2024 Homelessness Prevention Strategy promotes a person-centred approach to preventing and responding to homelessness in Nottingham.</p> <p>This means a range of partners across the public, private, community, voluntary and faith sectors working together in a coordinated way to help identify people in need, make pathways of support open and accessible, enable assessments that acknowledge specific requirements and provide a range of accommodation and support solutions that are conducive to meeting different needs.</p> <p>To ensure that the strategy promotes inclusivity it:</p> <ul style="list-style-type: none"> • Advocates for a range of services (including specialist services) • Champions a 'no wrong front door' approach to accessing advice and support • Seeks effective channels of communication, information and resources provision, sharing of information and learning between partners and with people who are homeless (or at risk) <p>The development and implementation of the Homelessness</p>

<ul style="list-style-type: none"> • People being discharged from hospital • People living with parents, friends and family • People living in the private or social rented sector and owner occupiers in mortgage difficulty • People who are reliant or dependent on welfare benefits • People on low income, seasonal, temporary or zero hours employment contracts 	<p>Prevention Strategy 2019 to 2024 is overseen by a multi-agency partnership group called the Strategy Implementation Group (SIG). Membership of the SIG includes:</p> <ul style="list-style-type: none"> • 10 x Nottingham City Council service areas (including community cohesion) • 10 x different community or faith sector organisations (including those specialising in supporting: survivors of domestic abuse, young people, people with multiple and complex needs, refugees and asylum seekers, and rough sleepers) • representatives from Nottingham City Homes and the Nottinghamshire Social Housing Forum • Public sector partners including the Nottingham Department for Work and Pensions, Nottingham Clinical Commissioning Group, the local Community Rehabilitation Company and National Probation Service. <p>The SIG will set the action plan for the strategy and monitor and review progress alongside the annual review of homelessness.</p>
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4. Outcome(s) of equality impact assessment:

<input checked="" type="checkbox"/>	No major change needed	<input type="checkbox"/>	Adjust the policy/proposal
<input type="checkbox"/>	Adverse impact but continue	<input type="checkbox"/>	Stop and remove the policy/proposal

5. Arrangements for future monitoring of equality impact of this proposal / policy / service:

During the annual review of homelessness the SIG will consider data relating to groups with protected characteristics to ensure that there has been equity in access to support service provision.

A marker of success would be an increase in the number of households with protected characteristics accessing advice and support at the prevention and relief stage.

6. Approved by (manager signature) and Date sent to equality team for publishing:

Approving Manager: Rachael Harding rachael.harding@nottinghamcity.gov.uk	Date sent for scrutiny: 29-10-2018
SRO Approval:	Date of final approval:

Before you send your EIA to the Equality and Community Relations Team for scrutiny, have you:

1. Read the guidance and good practice EIA's
<http://intranet.nottinghamcity.gov.uk/media/1924/simple-guide-to-eia.doc>
2. Clearly summarised your proposal/ policy/ service to be assessed.
3. Hyperlinked to the appropriate documents.
4. Written in clear user-friendly language, free from all jargon (spelling out acronyms).
5. Included appropriate data.
6. Consulted the relevant groups or citizens or stated clearly, when this is going to happen.
7. Clearly cross-referenced your impacts with SMART actions.